



driving your business forward.

Workday Solution Architect

Vacancy

28 September 2017

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Who are we?

Ataraxis is a young and dynamic consulting firm founded in 2012 and currently headquartered in Antwerp, Belgium. Over the years we have grown and expanded our activities to The Netherlands, France, Spain and the UK.

We help companies optimize their HR and/or Financial organization.

At Ataraxis we surround ourselves with positive and ambitious individuals. Every day we face opportunities to help clients optimize their business, enter new markets and turn ideas into reality.

Function

As a Workday solution architect you are responsible to keep an overview of all Workday HCM modules. This overview will give you the fundamentals to design the appropriate solution for every client. Here you can find some of your main responsibilities:

- Advise prospects and translate their needs into the optimal Workday solution.
- Assist sales in scoping the project and ask the right questions to make a good and achievable proposal.
- Design and define the chalk lines for your projects.
- Define the impact of the collaboration between functional and technical team members and try to avoid overlap.
- Translate the scope of the project into concrete decisions and steps to follow.
- Motivate and convince your team members to work on the solution you determined.
- Be open for feedback and try to take this into account.

Which skills would a perfect candidate have?

- You have excellent written, verbal, and interpersonal communication skills.
- To work in an analytical and structured way is one of your major strengths.
- You are a problem solver with an entrepreneurial and proactive mindset.
- Encouraging your team members is something that motivates you.
- You can convince your team members of the solution you determined but you still keep your ears and eyes open for feedback.
- Leading discussions and trying to translate everyone's needs into a sustainable resolution is something that stimulates you.
- You are Workday HCM certified and have at least 4 HCM implementations on your track list, combined with a strong generalist HR background.
- Workday doesn't have any secrets for you anymore and you master both the technical and the functional side.
- You are willing to travel.

What's in it for you?

Working at Ataraxis is not a one-way ticket. If you are part of our team, then of course we do have something to offer you. Our open and collaborative corporate culture provides room for initiatives as well as for creativity and for the development of a professional network in your areas of specialization. We greatly support the building of your consulting skills and HR proficiency, through constant learning from contacts, coaching and knowledge transfer from your colleagues. Personal and professional development is key at Ataraxis. Our staff has the opportunity to introduce any training request that will help them move forward in their careers and with our customers. We fully support them wherever we can. We offer our people a competitive salary package with fringe benefits.

Are you ready to take upon a new challenge? Are you ready to join our growing team? Then don't hesitate to send your CV and a motivation letter to hr@ataraxis-services.com. You will hear back from us after review.