



driving your business forward.

Senior Functional Consultant

Vacancy

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Senior Functional Consultant

Function

In line with our growing ambitions we currently are looking for an experienced Senior Functional Consultant to manage the successful design and implementation of enterprise-scale Workday HCM solutions for clients.

Working closely with client business teams, you as a Senior Functional Consultant will drive the scope, definition and delivery of Workday solutions that are fit for purpose. You as a Senior Functional Consultant will also be responsible for coaching more junior consultants and will be involved in pre-sales activities.

A Senior Functional Consultant can participate in every phase of a Workday HCM implementation from offer to production support and can take up several roles during an implementation, being: Project Manager, Analyst & Solution Designer, Tester and Trainer.

Training in Workday HCM will be provided.

A high level of flexibility is required, including willingness to travel to customer sites or to attend Global events.

Your Experience

Ideally educated to degree level in a relevant discipline, and with a minimum of 6 years in HCM consulting, the successful candidates will have a proven track record which will include the following:

- In depth knowledge of Human Capital Management, especially hard HR
- Experience in implementing technology-enabled HR business solutions for clients (e.g. Workday, PeopleSoft HCM, SAP HR, Oracle HR, Fusion)
- The ability to challenge and design HR solutions, in line with client's expectations
- Translate client's requirements into possible configuration options
- Demonstrated functional experience in facilitating workshops, writing design documents, user acceptance testing, providing end-user training of the final solution...
- Good written and verbal communication skills to talk and convince clients and to stimulate decisions
- Demonstrated effective project experience; including:
 - effective prioritisation of tasks and managing personal time.
 - working with minimal supervision and supervising others.
- Very good knowledge of the following languages: Dutch, French, English
- Experience of complete project life cycle is an asset
- Workday HCM experience is a strong asset



Our Offer

We provide a dynamic and intellectually stimulating environment with numerous opportunities to practice and develop your skills on different projects. Our open and collaborative corporate culture provides room for initiatives as well as for creativity and for the development of a professional network in your areas of specialisation. We greatly support the building of your business development skills and HR proficiency, through constant learning from contacts, coaching and knowledge transfer from your colleagues.

Personal and professional development is key at Ataraxis. Our staff has the opportunity to introduce any training request that will help them move forward in their careers and with our customers. We fully support them wherever we can.

We offer our people a competitive salary package with fringe benefits.

For more information about the job, mail to info@ataraxis-services.com. You can use the same address to send your resume and a motivational letter. Contact us now!

